

# Why 'UPSC Interview Program 2023-24' by Officers IAS Academy is the BEST in India?

- ★ The HIGHEST mark of UPSC Interview for the last 6 years are students of Officers IAS Academy Interview Program
- ★ The Average mark of students of Officers IAS Academy Interview Program is 190





# Scan



# to start your

# Last Leap to VICTORY with OFFICERS IAS ACADEMY



Mr. R.A. Israel Jebasingh (IAS-2004, Rank 59)
Director

Mr. R. Rangarajan (IAS-2005, Rank 46) Associate Director



It is the testing of your 'Personality' rather than Knowledge & the test of 'Essential Traits' required for a Civil Servant.

Israel Jebasingh ex IAS

Our Comprehensive
Program starts on
18th October 2023
Both Offline & Online





## SOME OF OUR ACHIEVERS

Year	Name	Interview score
2022	Ms. Chathriya Kavin	206
2021	Mr. Sivanandham	205
2020	Ms. Ankita Jain	212
2019	Mr. Ganesh Kumar Baskar	205
2018	Ms. T. Chitraa	206
2017	Mr. Mritinajai	204



# **Program Highlights**



Theme based 'Group Discussion' covering contemporary issues



Personalised 'SWOT Analysis'



Suggestions for 'Improving Personality'



One-to-one opinion alignment sessions and DAF specific discussion with Mr. Israel Jebasingh (IAS-2004) and Mr. Rangarajan (IAS-2005)



Discussion on Optional subject based questions and state specific issues



Creation of possible questions from DAF and their answer





Guidance sessions with those who scored 200+ in their interview



Suggestions to improve verbal and non-verbal communication skills



Warm-up 'Mini Mock Interview'



**Full Fledged Mock Boards with High-Ranking** Former Civil Servants, Veteran high Achievers from other fields closely mimicking the real **UPSC Interview Board.** 



# Our Mock Interview Board



Panel Members: Chairman - Mr. Ashok Vardhan Shetty IAS, former Vice Chancellor of Indian Maritime University | Member 1 - Mr. Prof. Elango | Member 2 - Mr. Nandhakumar, IRS | Member 3 - Academician



Panel Members: Chairman - Dr. C. Sylendra Babu, IPS, DGP, TN | Member 1 - Mr. Arun Raj, IAS, Executive Director, ELCOT | Member 2 - Mr. R. Rangarajan (IAS 2005) | Member 3 - Dr. Chitra Ramesh, Professor, Madras Medical College | Member 4 - Mr. R. John Victor, Civil Services Exam Expert



Panel Members: Chairman: Mr. Machendranathan IAS, Retd. Chairperson, (AERA) | Member 1: Mr.Senthil Kumaran IRS, Commissioner at Income Tax Dept | Member 2: Ms.Sudha Ramen IFS, Head of Division - Land use & Agri, State planning commission, TN | Member 3: Mr. Armstrong, Prof. Madras University Member 4: Mr. Guna Mathivanan, Academician



Panel Members: Chairman: Mr. S Har Sahay Meena IAS, Spl Secretary - Planning and Development dept, TN Member 1: Mr. Sivasankaran IRS, Commissioner, Income Tax dept | Member 2: Mr. Arun Raj IAS, Executive Director Electronics Corporation of TN | Member 3: Mr. Rangarajan IAS, Faculty at Officers IAS Academy Member 4: Dr. Chitra Ramesh, Prof. MMC



Panel Members: Chairman: Mr. Ashok Vardhan Shetty IAS, former Vice Chancellor of Indian Maritime
University | Member 1: Dr. Syed Ali Mujtaba Dean, School of Humanities and Social Science
Member 2: Mr. Rangarajan IAS, Faculty at Officers IAS Academy.Member 3: Mr. Arun Raj IAS, Executive
Director Electronics Corporation of TN | Member 4: Ms. Chitra IRAS, Southern Railways



Panel Members: Chairman: Mr. SR. Gandhi IRPFS Director, Art & Culture, TN | Member 1: Mr. Senthil Kumaran IRS Commissioner at Income Tax Dpt | Member 2: Mr. S. Koventhan IFS Regional Passport Officer Member 3: Mr. Raja Gopal Sunkara IAS, Water supply and sewerage infrastructure, Urban Development Member 4: Mr. KLSM. Santhanam, Academician



Panel Members: Chairman: Mr. R. Natraj IPS, Former Chairman of TNPSC | Member 1: Mr. Elango Prof. UPSC Panelist | Member 2: Ms. Dolly, Academician | Member 3: Mr. Ponniyin Selvan IIS, Ministry of Defence TN & Puducherry | Member 4: Mr. Palaniappan CA, Director at KPMG



Panel Members: Chairman: Dr. C. Sylendra Babu, IPS, DGP, Head of TN police force | Member 1: Mr. AR Sekar, Former Chairman New India Assurance (PSU) | Member 2: Mr. Karthik Raj IRS, Joint Commissioner, GST | Member 3: Mr. Velmurugan, Academician Member 4: Mr. Vijay Iyer, E-Governance Expert



Panel Members: Chairman: Ms Sumathi Academician, Professor of Anthropology | Member 1: Ms Sridevi IRS, Additional Commissioner, GST | Member 2: Mr Ajay Bidari IRS, Deputy Commissioner, Customs Member 3: Mr Israel Jebasingh IAS, Director at Officers IAS Academy | Member 4: Mr. KLSM. Santhanam, Academician



Panel Members: Chairman: Dr. Prateep V. Philip IPS, Former DGP, Govt. of TN | Member 1: Mr. Sivachandran IRAS, Southern Railways | Member 2: Mr. Baskaran, Retd. Senior Executive, ONGC | Member 3: Ms. Chitra Ramesh, Professor at MMC | Member 4: Mr. Guna Mathivanan, Academician



Panel Members: Chairman: Mr. Ananth Rupanagudi, IRAS, Chief Project Manager, Gati Shakti, Indian Railways | Member 1: Mr. Murugavel, Prof. Academician | Member 2: Mr. Jaypal, IRS Deputy Commissioner, Customs | Member 3: Mr. Pandian, Director of Indirect taxes Member 4: Mr. KLSM.

Santhanam, Academician



Panel Members: Chairman: Mr. S. Machendranathan, IAS Retd. Chairperson, Airports
Economic Regulatory Authority (AERA) | Member 1: Mr. VV Subramaniam Brigadier Retd.,Indian Army
Member 2: Ms. Mercy Ramya IAS, Joint commissioner of commercial taxes, TN | Member 3: Mr. Amalan,
Renewable Energy Expert | Member 4: Mr. John Victor, Academician



Panel Members: Chairman: Mr. S Swaminathan, AVSM, VSM Air Vice Marshall (Retd) | Member 1: Mr. Clement Ashok, Startup founder | Member 2: Ms. Kavitha Muralidharan, Senior Journalist | Member 3: Mr. Arun Raj IAS, Executive Director of Electronics Corporation, TN | Member 4: Mr. Velmurugan, Academician



Panel Members: Chairman: Mr. R Ravichandran IRS, Principal Chief Commissioner of Income tax, TN & Puducherry Member 1: Mr. Ramadoss, Former Chairman New India Assurance (PSU) | Member 2: Dr. Jayasree Gosh, Former Principal and Director, Anna Aadarsh College | Member 3: Mr. T Rama Karthikeyan, Asst. Professor at Presidency college | Member 4: Mr. Vijay Iyer, e-Governance expert



Panel Members: Chairman: Mr. K Ravi Ramachandran IRS, Commissioner of Income-tax (TDS), Chennai Member 1: Mr. Avinash Kumar IPS, IGP (Administration), Chennai | Member 2: Ms. Alamelu, Former Chairperson Agriculture insurance company of India limited | Member 3: Mr. Vijayan, Professor at Madras University | Member 4: Mr. Deepuk, Academician



Panel Members: Chairman: Mr. Har Sahay Meena IAS, Spl Secretary - Planning and Development dept, TN | Member 1: Mr. AR Sekar, Former Chairman New India Assurance (PSU) | Member 2: Mr. Premanand, e-Health Expert, CBO Apollo Healthcare | Member 3: Mr. John Victor, Academician Member 4: Mr. Vijay Iyer, e-Governance expert



Panel Members: Chairman: Mr. Kirlosh IAS, Secy to Govt of TN | Member-1 Mr. Rajnikant, IAS | Member-2 Mr. Senthil velavan, IRS | Member-3 Dr. Prabhu Shanker, Professor and Head of the Department, (IASE) | Member-4 Mr. Prof. Susan Paul



Panel Members: Chairman - Mr. S Bal Shekhar, Former Secretary General, Lok Sabha | Member 1 - Mr. R.A. Israel Jebasingh, (IAS 2004) | Member 2 - Dr Radhai, Economist | Member 3 - Mr. Aakash, Academician | Member 4 - Mr. S. Deepuk, Academician



Panel Members: Chairman: Mr. Basava Raju, IFS | Member 1- Ms.Komathi, IRS | Member 2- Mr.Priyan, Senior Journalist | Member 3 - Dr.Bharathi | Member 4 - Mr.Murugan, Principal IMU



Panel Members: Chairman: Mr. Nagarajan IAS (All India 1st Rank) | Member 1 - Mr. Arun Raj, IAS, Executive Director, ELCOT | Member 2 Prof. Armstrong, Madras University | Member 3 - Mr.Rangarajan, IAS-2005 Batch, Rank 46 | Member 4 - Ms. Dolly, Prof., Stella Maris College



Panel Members: Chairman: Mr. Ramaiah IAS, Frmr Addl Chief Secy, Govt of TN | Member 1- Mr. Siva Rajendran, IRTS Member 2- Mr. Srinivasan Baskaran - Retd.Senior Executive, ONGC | Member 3 - Mr.Saravanakumaran Frmr IRS officers | Member 4 - Mr.Prof. Ranganath, Consulate General Myanmar



Panel Members: Chairman: Mr.Nandakumar IRS, AC,IT | Member 1- Mr.Prof. Raganathan Honorary Consulate General Myanmar | Member 2- Mr. Ashvin Dhairiyam, Senior Journalist | Member 3- Dr.Radhai, Academician | Member 4- Mr.Israel Jebasingh, IAS-2004 Batch, Rank 59



Panel Members: Chairman: Dr. M.K. Shanmuga Sundaram, IAS (Chairperson, MEPZ, Govt. of India) | Member 1 - Mr. Mallikarjun, IRS, Asst. Commissioner | Member 2 - Ms. Priya Ravichandra, Jt. Director of Fire and Rescue Services | Member 3 - Ms. Akila Radhakrishnan, UNICEF | Member 4 - Mr. Guna Mathivanan, Current Affairs Expert



9/22/22, 11:30 AM

The anatomy of the UPSC interview round explained - The Hindu

#### IN CONVERSATION EDUCATION

# The anatomy of the UPSC interview round explained

March 18, 2018 15:55 IST

The UPSC Interview round is a test of personality, rather than of knowledge, says Israel Jebasingh, of Officers IAS Academy.



Civil Services aspirants who have successfully cleared the first two stages of the UPSC Civil Services Examination (CSE) — Prelims and Mains — in 2017, are eagerly waiting to clear the third and most important and challenging stage: the Personality Test, also known as the Interview round.

After cracking the CSE twice and securing All India Rank 59 in 2004, Israel Jebasingh served as an IAS officer for about a decade. He currently runs Officers IAS Academy in Chennai. Mr. Jebasingh shares his experience of cracking the

exam, and gives aspirants tips on how to face the interview panel and come out with flying colours:

#### The interview process

A UPSC Civil Services interview lasts for about 30 minutes. The purpose of the interview is to check whether the candidate is suitable for a career in the civil services. That is, whether the candidate has the potential to demonstrate good administrative skills. The interview carries 275 marks out of the total 2025. The candidate's score in the Mains examination does not play any role in deciding the course of the interview, though the marks of both Mains and Personality Test are considered for ranking.

Many students have a misconception that the CSE interview is a knowledge test. It is not a knowledge test but a personality test. There is no one definite right or wrong answer. The interview panel just observes how a candidate approaches a question. The panel doesn't check the knowledge of the candidates. Rather, it assesses a few personality traits of the candidates. Another misconception is that the panel awards marks subjectively. Candidates who score low marks usually have a tendency to blame the interview board or luck. The members of the panel are highly objective. I strongly believe that it is the candidate who decides the marks based on his/her performance/personality traits.

#### Experience

I was neither a school topper nor a college gold medallist, but I successfully cleared the CSE twice. The first time, I qualified for the Indian Railway Traffic Service (IRTS). The second time, I qualified for the Indian Administrative Service (IAS) with an All India Rank of 59. I strongly believe the reason for my success was due to the strategies I learnt from a few gurus who had already cleared the exam. Those strategies are not rocket science, but a simple approach for all stages of the examination. I strongly believe that successful strategies are always simple. Unfortunately, some candidates think it is too complicated and therefore lose out on success.

#### The interview panel

The panel consists of the Chairman of the interview board and four other members. The Chairman of the board is always a UPSC member. The other four members of the panel are usually experts chosen from different fields by UPSC. The panel assesses whether the candidate has the personality traits essential for various Civil Services. I have heard that many candidates attend spoken English classes to get more marks in CSE interviews. But this is not an English proficiency test to recruit English teachers for various central universities. Rather, the panel is selecting candidates who possess the basic personality traits a civil servant is expected to have.

#### Common questions and assessment



The panel asks questions from the detailed application form of the candidates. The questions will be on the candidate's place of birth, hobbies, issues of the home state, current national issues, and more. The members of the panel observe how the candidate responds to each question. There is no one definite answer for any question. For example, if a question is related to the Cauvery water issue, a candidate from Tamil Nadu is expected to consider the problems faced by the farmers of Karnataka and a candidate from Karnataka is expected to consider the problems faced by the farmers of Tamil Nadu. The panel assesses whether the candidate answers like an Indian national or with a regional mindset. Candidates are selected for IAS, IFS, IPS, IRS, and more, where the 'I' stands for Indian. The panel checks whether a candidate has an Indian or regional attitude.

#### Preparation

The candidates should not spend their time memorising facts and figures. Rather, I suggest they spend time knowing the other side of any issue. They should take a balanced approach to every issue rather than a parochial approach. For example, a Punjabi candidate should read about the problems of Haryana farmers and the construction of Sutlej Yamuna Link Canal rather than learning the problems of Punjabi farmers alone.

If candidates from Andhra Pradesh or Telengana are asked what is famous about Hyderabad, I suggest the candidates talk about the famous leaders from there like Swami Ramananda Tirtha or Makhdoom Mohiuddin who fought against the Nizam, and for the unification of Hyderabad State with our country rather than talking about biriyani.

#### Academy success stories

Officers IAS Academy is run by a team of former civil servants including Mr. Satapathy, Mr. Subrhamanyan and Mr. Rangarajan. Students from across the country come to us with the dream of joining the civil services. At Officers IAS Academy, we nurture their dreams, teach them the right strategies, mentor them, and conduct periodic tests.

#### A successful interviewee



In my view, the interview panel assesses whether the candidates are politically neutral, honest and patriotic. A successful candidate is broad-minded, sensitive to the needs of others and has concern towards weaker sections of the society.

#### Final tips

Be confident. Be honest. Be polite. Smile. Most importantly, answer every question like an Indian. Use the phrases 'our country' or 'our nation' in your answers. Remember, the interview panel checks whether you have a national outlook or a regional mindset.

The author is an academic, columnist and freelance writer. rayanal@yahoo.co.uk. To know more about Officers IAS Academy, visit https://officersiasacademy.com

#### Click here to read

"The interview is not for an English Professor's post to test the knowledge of your English language, rather it is to check your personality traits which are required for a civil servant."

- Israel Jebasingh ex IAS



# Interview Program Centres are Delhi, Bengaluru & Chennai

**Both Offline & Online** 

For queries,

call +91 7397767226

Program is available ONLY to those who have appeared for the UPSC CSE (Mains) 2023







**Contact for enrolling: +91 7397767226** 

India's only IAS Academy run by Former-IAS Officers